

DIGNITY is looking for a skilled Consultant in Morocco

Posting Title: Consultant for DIGNITY's Programmes in Morocco

Department/Office: Department of International Programmes – MENA region

Duty Station: Morocco, Casablanca, or Rabat

Length of contract: 1 year

Start date: 1. June

Closing date: 15. May 2021

Would you like contribute to coordinate DIGNITY's programmes in Morocco? Do you speak Arabic and French and have excellent interpersonal skills?

DIGNITY - Danish Institute Against Torture can offer you an exciting opportunity as a consultant in Morocco under the International Programmes Department. The position of consultant is for 1 year with the possibility of extension.

DIGNITY was founded in Denmark in 1982 as one of the world's first specialized torture rehabilitation centres. Today, DIGNITY is a leading global player in research-based torture prevention and rehabilitation of trauma survivors worldwide. We work both politically and developmentally for a world free of torture.

The staff in the International Programmes Department together with local partners implement projects in the fields of torture, violence prevention, and rehabilitation of survivors. The department consists of approximately 25 employees.

The position

The Consultant will have the task of coordinating the programmes in Morocco and will need to be based in Casablanca or Rabat. The consultant will work in close collaboration with headquarter staff in Denmark, Tunisia, and Jordan. The consultant will support DIGNITY's engagement and projects in Morocco. The day-to-day tasks vary and may include reporting to donors, monitoring and evaluation as well as communication with partners and relevant stakeholders.

Tasks and responsibilities:

1. Contribute to programme development with the definition, design to program implementation and evaluation.
2. Conduct needs assessments and gathers data to tailor and strengthen program requirements. Perform logistical/administrative and financial tasks, including receiving and paying service providers, printing, and delivering documents, etc.
3. Perform monitoring check by attending some activities such as trainings and checking materials delivered by providers and activities conducted by partner.
4. Documenting activities by taking photos and taking care of consent forms, writing super short reports of activities.
5. Improve communication with partners on the ground through physical visits, calls to trainers placed all over the country, arranging meetings for us with various partners who may not be

as responsive online, etc. Establish and cultivate relations and other relevant parties. Be the ever-present figure in physical meetings, understanding their needs and drives.

6. Obtain best offers for us by scanning providers (catering, stationary, hotels, transport, printers, etc.) and getting offers and making suggestions.
7. Keeping DIGNITY abreast with local developments and news (e.g. local news, political shifts that are relevant to our work, etc.)
8. Attend local events of potential relevance to DIGNITY (e.g. conferences, public activities by donors, DAPP meetings, etc.)

We offer you:

- A consultant position in a dynamic organization with a global outlook and a strong professional focus, where all activities are driven by the desire to make a positive difference for people who have been subjected to torture and violence.
- An opportunity to be part of a team of committed and skilled colleagues.

Competencies:

- At least 5 years of experience in the field of project management is a must and in the field of Human Rights would be an asset.
- Knowledge of the Moroccan context and culture
- High diplomatic skills and can easily work with government, other authorities, and civil society actors.
- Excellent written and oral proficiency in Arabic and French, as well as Fluency (written and spoken) in English.
- Demonstrated organizational skills and ability to achieve results in a timely manner.
- Self-motivated, flexible, creative, and ability to work independently.
- Demonstrated experience in budget and financial management.
- Excellent critical and creative thinking and analytical skills.
- Demonstrated knowledge and skills in Microsoft Office.
- Demonstrated ability to work in an international, multi-cultural and professional environment.

Education

Advanced university degree (Master's degree or equivalent degree) in human rights, gender or social studies, international affairs, and/or any relevant fields.

Terms of employment

The consultancy is located Morocco. Now, we cannot offer any office to work from, so that will be the responsibility of the consultant to find on his/her own.

You will work in close collaboration with the MENA team based in both Denmark, Tunisia, and Jordan.

The employment as consultant for DIGNITY's Programmes in Morocco is limited to one year with the possibility of extension. Your working hours are 42 hours per week. Salary will be based on experience.

Expected start date: June 1, 2021 or as soon as possible thereafter.

Further information

Further information regarding the position can be obtained by contacting Lina Samni on lsa@dignity.dk

1-page motivated application with CV and diploma, and recommendations/referrals should be submitted to lsa@dignity.dk and must be received by DIGNITY no later than **10 May, 2021**. We expect to hold interviews shortly after the deadline.

DIGNITY is a self-governing humanitarian, politically independent organization. DIGNITY rehabilitates traumatized refugees in Denmark, does international research in the field of torture and delivers targeted development cooperation with organizations and partners in more than twenty developing countries. You can read more about our organization and work at www.dignity.dk. DIGNITY regards diversity as a strength and therefore encourages everyone qualified to apply for the position regardless of ethnic background, gender, sexual orientation, disability, religion, or age.