

# Consultancy on prison overcrowding, torture prevention and advocacy in Africa

## 1. [The Consultancy](#)

DIGNITY - Danish Institute Against Torture is in the process of implementing a 10-state project on 'Global UN campaign against prison overcrowding'. In parallel, we have recently embarked on implementing our strategy on Africa 2022-25, which includes increasing our civil society engagement in Africa and building up relations with and advocacy vis-à-vis the African human rights system.

## 2. [The objectives of the Consultancy](#)

The objectives of this Consultancy are three-fold:

- 1) To lead DIGNITY's 10-state project on 'Global UN campaign against prison overcrowding.
- 2) To contribute to implementing the strategy on Africa 2022-25, including the development of projects on prevention, documentation and advocacy on torture and GBV in selected countries in Africa.
- 3) To lead the building up of DIGNITY's relations to and advocacy vis-à-vis the African Commission.]

## 3. [Scope of work](#)

- 3.1. Lead **DIGNITY's 10-state project on 'Global UN campaign against prison overcrowding** with a view to preventing torture and inhuman treatment and promoting non-custodial alternatives to the deprivation of liberty'. This includes:
  - 3.1.1. A review of UN standards and guidelines of relevance to prison overcrowding.
  - 3.1.2. Desk research, including literature review, of existing knowledge and data on the prevalence and consequences of prison overcrowding, incl. the criminological effects.
  - 3.1.1. Drafting of a paper on state practice on effective use of non-custodial alternatives to the deprivation of liberty and collection of lessons learned.
  - 3.1.2. Development of strategy for the advocacy and campaign/advocacy material.
- 3.2. Contribute to implementing **DIGNITY's strategy on Africa 2022-25, including the development of projects on prevention, documentation and advocacy on torture and GBV in selected countries**, reflecting international standards, including:
  - 3.2.1. Help establish and implement DIGNITY's civil society engagement in Sahel, notably in Burkina Faso, including participation in missions, and provision of legal advice and capacity building in the areas of documentation of torture and GBV and international advocacy.
  - 3.2.2. Participate in the EuroMed Working Group on Migration, including its meetings.

3.3. Build up **DIGNITY's relations and advocacy vis-à-vis the African Commission**, notably the Committee for the Prevention of Torture in Africa, and the Special Rapporteur on Prisons and Conditions of Detention.

3.4. In order to facilitate the implementation of activities, the Consultant will undertake **missions** within Africa, within the EuroMed WG on Migration and to DIGNITY's HQ in Copenhagen, as agreed upon.

#### 4. [Expected results and deliverables](#)

##### 4.1. **DIGNITY's 10-state project on Global UN campaign against prison overcrowding:**

- 4.1.1. Paper on relevant international standards as well as laws and practices in 10 countries worldwide on prison overcrowding and non-custodial measures.
- 4.1.2. Strategy and material developed for international advocacy, and one peer-reviewed article on the legal standards and practices is under production.

##### 4.2. **DIGNITY's strategy and projects on prevention, documentation and advocacy in Africa.**

- 4.2.1. Implementation of project activities initiated in relation to Burkina Faso
- 4.2.2. Contribution to projects in other countries in Sub-Saharan Africa, as agreed.

##### 4.3. **DIGNITY's relations to and advocacy vis-à-vis the African Commission**

- 4.3.1. Avenues for cooperation with the African Commission have been explored.
- 4.3.2. Engagement with the CPTA and relevant Commissioners initiated, including on the torture reporting mechanism.

4.4. **Missions** within Africa, within the EuroMed WG on Migration and to DIGNITY's HQ, as agreed.

#### 5. [Deliverables and timeline](#)

The expected results will be delivered in the period 1 January – 31 December 2023.

The consultancy will amount to a total of 240 days in the period from 1 January to 31 December 2023.

#### 6. [Qualifications](#)

- A master's degree in law, preferably with a specialisation in international human rights law;
- Proficiency in international human rights law, preferably with knowledge of the field relevant to prevention and combating torture and SGBV;
- A minimum of 7 years of experience of professional work in the field of international human rights promotion and protection, including documentation, particularly in Sub-Saharan Africa and preferably in preventing and combating torture and related human rights violations.
- Knowledge or experience in working on criminal justice issues would be an advantage.
- Experience with international advocacy, particularly human rights-based advocacy vis-à-vis the United National human rights system and the Africa Commission;
- Excellent analytical, legal drafting, training, networking and communication skills
- Strong skills in cross-professional/cross-cultural co-operation and public speaking.
- Fluency in written and oral English is a prerequisite.

## 7. [Further information](#)

Further information regarding the Consultancy can be obtained by contacting our Legal Director, Therese Rytter, on tel. +45 60 10 88 10, or by mail: [tr@dignity.dk](mailto:tr@dignity.dk).

## 8. [Applications](#)

Application with CV, diploma and references should be sent to [tr@dignity.dk](mailto:tr@dignity.dk) and must be received by DIGNITY no later than 2 December 2022.